

between the lines

A multi-award winning Gift and Card retail business with 15 stores across the South East and London, specialising in beautiful gifts for friends, family and the home as well as unique art cards and gift books

Part Time Sales Advisor (Keyholder) - Newbury

Are you:

positive, calm
rational, kind
great at communicating
genuine and honest
dedicated and committed
careful and accurate
willing & flexible

Do you have:

a big sense of team spirit
integrity
loyalty
a fun sense of humour

Do you believe:

in working together with a common purpose
in working in an environment that is happy, busy, uplifting, inspiring
in making a difference
in flying high rather than scraping by

Then come and talk to us about working with our friendly team in our Newbury.

Main Duties & Responsibilities:

We are looking for an excellent work ethic and a real desire to develop your skill set. You will need to have the ability to carry out all duties as instructed by your Store Manager and Senior Management, accurately adhering to Company systems and procedures in order to maximise the profitability of your store. You will understand the importance of providing outstanding, friendly and efficient Customer Service. We expect you to have a willingness to work together in a team with a common purpose.

This role will require you to be a Key Holder once you have been trained sufficiently and therefore applicants do need to be over the age of 25. You will be expected to oversee the running of the store at times when the Manager or the Senior Sales Advisor is off or on holiday.

Reporting To

Store Manager/Senior Sales Advisor

Key Result Areas

- Ensuring our excellent Customer Care Standards are maintained
- Taking responsibility for helping your store to reach set financial targets
- Being completely familiar with all stock, cash and security procedures
- Timely completion of all administrative paperwork is essential
- Stock Control and Display
- Personal Appearance/Manner and Attitude
- Housekeeping
- Training
- Health & Safety

Sales/Customer Service

Be aware of our customer at all times

Ensure the highest standard of service, actively engaging with our customers

Ensure that all customers are acknowledged, assisted and advised when making a purchase

Achieve add-on sales where possible in order to meet sales targets, without pressure selling

Be fully aware of all promotional activities in store and utilise to gain maximum sales for your store

Cash/Till Procedures

Provide excellent service at the till point(s) as required

Ensure that all Company Cash and Till procedures fully and correctly at all times

Security

Maintain the necessary safeguards to protect Company cash and stock

Follow all security measures applicable to your store

Ensure your personal belongings at your branch are safely secured

Minimise stock loss and shrinkage

Be key holder for your branch

Stock Control and Display

Ensure all deliveries are accurately checked and discrepancies reported to Head Office

Ensure all inter-branch transfers are actioned correctly

Maintain Company standards on stock layout, display, pricing, ticketing and overall presentation

Personal Appearance/Manner & Attitude

Maintain your appearance to Company standards, including personal hygiene

Be friendly and approachable at all times

Be able to communicate with customers and all other staff in a relaxed and friendly manner

Housekeeping

Follow the principles of good housekeeping, handling stock and equipment with care at all times

Always keep the shop floor and stockroom tidy

Co-Management

Assist the Store Manager / Senior Sales with Team motivation & training when required
Assist the Store Manager / Senior Sales with the timely completion of weekly paperwork when required
Assist the Store Manager / Senior Sales with all operational elements and ensuring that the day to day running of the store is seamless and efficient when required

Training

Attend and participate in all training sessions on/off the job as requested
Be self motivated and learn as much about our wonderful products as possible

Health & Safety

Be aware of your responsibilities under the H&S Act
Know and carry out when necessary the store's fire, accident and reporting procedure
Use common sense and report any hazards to your Store Manager
Take responsibility for your part in your own Health and Safety

This position carries a six-month trial period, during which either party can give one week's notice of termination of employment.

Hours of Employment

You will be working a 2-weekly rota as follows:

Week	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Hrs
Week 1	09:00 - 14:00	OFF	OFF	13:00 - 18:00	09:00 - 18:00	OFF	10:00 - 17:00	25
Week 2	09:00 - 14:00	OFF	OFF	13:00 - 18:00	09:00 - 18:00	08:30 - 18:00	OFF	26.5

Extra hours over and above your regular hours of employment will be required from time to time to cover for holidays, bank holidays, sickness and seasonal trading peaks. Leading up to Christmas you will be expected to take part in seasonal out-of-hours fill-ups in your branch. Please note that, depending on future operational needs your rota may change.

Please note that NO holidays are permitted in November and December during our incredibly busy trading months. The equivalent of one week's holiday is permitted between 1st September and 31st October.

Remuneration

Up to £8.75 per hour

Bonus scheme (after successful completion of trial period)

Paid holiday entitlement of 5.6 weeks (incl. Bank Holidays)

25% Staff Discount

For further information please call Kirstie Duckhouse, our Branch Manager on 01635 523375
or Teri Clapp our Area Manager on 07983 244744.

Please note Between The Lines operates a strict no smoking or vaping policy, full policy details can be available on request.